

APPLICATION FOR EMPLOYMENT

PERSONAL INFORMATION						DATE	1	1	ON: Old Orchard Beach	
Name (Last)		Fi	rst		(Middle)) Socia	al Security Number	E-mail Address	
Street Addre	ess				City	/	State	Zip	Phone Number	Cell Number
Are you 18	years of age	or older?	Yes	No	F	Please state yo	ur date of	birth. / /		Male Female
lf under 18,	please state	parent or gu	ardian nam	e				and phone number_		
Position App	olying For				Date Avail	able			u interested in (check all Part-time Tempol	
Days and H	ours availabl	e. Complete	e if applying	for restaurant	position.			Total hours available	per week	
Day	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	How did you hear abo	out this employment oppo	rtunity?
From								Do you have transpor What is your expected	tation?	
То								Do you smoke? smoking?	If yes, can you wo	rk a 6 hour shift without
If yes, dates Address	;			before? Yes_				weekends in May, Se sports? When are you availab The Company is com Americans With Disal	pt. & Oct. or will you required to start working? mitted to complying with a polities Act ("ADA"). Pleas	uire time off for vacation or

EDUCATION

Type of School		Name and Locatio	n of School	Degree / Area of Study	Number Attende	of Years d / GPA	Gradua (Check	
High School	Name	Address					Yes	No
	City	State	Zip					
College	Name	Address					Yes	No
	City	State	Zip					
Graduate School	Name	Address					Yes	No
	City	State	Zip					
Other	Name	Address					Yes	No
	City	State	Zip					

U.S. MILITARY SERVICE

Branch of Service	Technical Specialization	Rank Attained	Date Entered / /	
			Date Discharged / /	

LEGAL

Are you a U.S. citizen or do you have a legal right & the necessary documents to work in the U.S.? Yes No (Identity and employment eligibility of all new hires will be verified as required by the Immigration Reform and Control Act of 1986)
Have you ever been discharged by any company or asked to resign? 🗌 Yes 🗌 No. If yes, give name of company(s)
Reason for discharge or resignation:
* Have you ever been convicted of, pled guilty to or pled no contest to a crime, excluding minor traffic violations? Yes No. If yes, describe in full
Are you or have you ever been a sex offender registered with any Federal, State or Local Government Agency, including any listing on a public website? 🛛 Yes 🗍 No

EMPLOYMENT HISTORY

List employment s your current emp		most <u>recent</u> position. Accou	unt for any time during this perio yer? Yes No. P	d that you were unemploy lease indicate if you were	ed by stating the nat employed under a c	lure of your activities different name.	. May we contact
DATES		NAME AND ADDRESS O	FEMPLOYER	POSITION HELD & SUPERVISOR	LIST MAJOR DUTIES	SALARY OR WAGES	REASON FOR LEAVING
From:	Name			Your Job Title		Starting	
To:	Address		City				
				Supervisor		Final	1
	State	Zip	Phone Number				
From:	Name			Your Job Title		Starting	
To:	Address		City				
				Supervisor		Final	
	State	Zip	Phone Number				
From:	Name			Your Job Title		Starting	
To:	Address		City				
				Supervisor		Final	1
	State	Zip	Phone Number				

REFERENCES

Business references: (do not list relatives) (please indicate if you were employed under a different name)						
Name	Address	Work Phone No.	Title	Years Known		
		()				
		()				
		()				

EMERGENCY NOTIFICATION

Please list the names, addresses and phone numbers of your contacts in the event of an emergency.						
Name	Address	Work Phone No.	Home Phone No.	Cell Phone No.		
		()	()	()		
		()	()	()		

COMPANY REQUIREMENTS

We expect our team members to be courteous, outgoing, friendly and engaging – every customer gets a smile and a "Welcome to Big Licks[®]. We want our customers to enjoy their experience & visit and our serving team is the key component to making that happen. We expect you to treat everyone, including your serving teammates, with professionalism and respect. We want you to have fun at work, but at the same time, we expect you to act accordingly – we tolerate no harassment of any kind directed towards customers, other team members, or anyone else you come into contact with.

As much as we'd love to allow everyone the flexibility to work whenever it's most convenient for them, the reality of our business is that most of our customer traffic occurs in the evenings and on the weekends, especially weekend nights. So those are the important times when we need you to be available to work so that our customers get the great service that they expect. This Big Licks[®] location is a very seasonal Homemade Ice Cream Shop open for roughly 2 ½ months. As such, candidates who require time off in the summer will be given less priority than candidates whose schedules are open and available during this fast paced and very busy season.

If you are still in school, those responsibilities should come first, so we'll be as flexible as possible in scheduling shifts around your school or sports schedule. In return, we ask that you be flexible in understanding that if the weather is cold or rainy, we may need to cancel some shifts.

A strong work ethic is extremely important to our success. If you are scheduled to work, it is expected you will make every possible effort to meet that commitment. In addition complete honesty and trust is a requirement and any violation will not be tolerated.

GETTING TO KNOW YOU

Getting to know you is critical in a fun, fast-paced teamwork environ	nment. Share some fun stuff about yourself with us:	
Your current favorite song?		
Your favorite band/singer?		
Your favorite color?		
Your favorite place?		
Your favorite sport?		
How do you like to spend free time?		
A famous person you admire?		
Your favorite ice cream flavor?		

COMMENTS

Working at a Big Licks[®] ice cream shop looks like fun from the outside and it is... but it's also a lot of hard work. Some customers can be demanding, there's a lot of pressure because of the fast pace, you have to work when other kids are out having fun, and you have to be willing to pick up trash, clean utensils, bathrooms and floors, clean & sanitize equipment, wash dishes, stock items, scrape down ice cream buckets, keep the retail area organized and spotless, have fun and interact with customers, etc. – and you need to do it with a constant smile. Do you think you can handle it? Use the rest of this page to tell us why you think you will be good at it and most importantly, enjoy it. (You don't have to write a long essay - just a few sentences to tell us why you feel you'll enjoy being part of our team – but we base a lot of our decision on how you answer this) We ONLY hire fun, outgoing people who will truly enjoy coming to work at Big Licks[®] each day! If you are the type of person who looks forward to talking and interacting with customers, remembering their names, making them laugh, smile and creating a memorable experience, you're applying for a job at the right place, and we think you'll love it here as much as we do!) <u>Your comments below</u> are your chance to express yourself and will play a big part in our hiring decisions. Thanks for applying!

PLEASE READ CAREFULLY

1) I certify that I have read this application and that the information presented on this form is complete and accurate. I understand and agree that this application and other submissions become the property of Big Licks[®] and that any omissions or misrepresentations of information on this application form or any supplements thereto or in any interviews may result in cancellation of my application, or if hired, discipline up to and including dismissal. I agree to take a physical examination and/or drug test, if required; to return any property upon termination of my employment and to comply with all rules, regulations, policies and procedures of Big Licks[®].

2) Big Licks[®] is an Equal Opportunity Employer. Various federal, state and local laws prohibit discrimination on the basis of race, color, religion, sex, age, national origin, disability or veterans status or other categories protected by law. It is Big Licks[®] policy to comply fully with these laws, as applicable, and information requested on this application will not be used for any purpose prohibited by law.

3) I understand and agree that Big Licks[®] reserves the right to amend or modify any of its handbooks, manuals or policies at any time and without prior notice. These policies do not create any promises or contractual rights between Big Licks[®] and its employees. In consideration for employment by Big Licks[®], I hereby agree to be bound by all Big Licks[®] Policies and Procedures. I understand that these policies apply to all intellectual property that currently exists or is developed after the date of my employment. I hereby acknowledge that a copy of these Policies and Procedures is available for my review.

4) I understand and agree that with my signature below, I hereby authorize Big Licks[®] to thoroughly investigate my background, character, general reputation, references, educational background, previous employment record, credit record and/or criminal history and other matters related to my suitability for employment subject to applicable federal, state and/or local laws. I authorize persons, schools, my current employer (if applicable), and previous employers and organizations contacted by Big Licks[®] to provide any relevant information regarding my current and/or previous employement and I release all persons, schools, employers of any and all claims for providing such information. I understand and agree that I may be required to sign a confidentiality and/or non-disclosure agreement, should I become an employee of Big Licks[®]. I understand and agree that I may be required to sign a sign a confidentiality and/or non-disclosure agreement, should I become an employee that all photographs or videos taken of me as an employee are the property of Big Licks[®] and may be used by Big Licks[®] in advertising campaigns to include print, television, internet and on the Big Licks[®] website. I understand and agree that this application is executed with the intention to be legally bound but that nothing contained in this application, or conveyed during any interview which may be granted, is intended to create an employment contract. I understand and agree that filling out this form does not indicate there is a position open and does not obligate Big Licks[®] to hird and agree that i will". That is, the employment relationship is for no specified period of time and that either I or Big Licks[®] may terminate the employment relationship at any time, for any reason, or for no reason.

Applicant's Signature _

Date Signed___

MANAGEMENT'S NOTES

Big Licks[®]

Tel. (207) 839-8484 Fax (207) 839-3676