



## APPLICATION FOR EMPLOYMENT

### PERSONAL INFORMATION

DATE / /

LOCATION: Old Orchard Beach

Name (Last)	First	(Middle)	Social Security Number	E-mail Address	
Street Address			City	State	Zip
Are you 18 years of age or older? Yes <input type="checkbox"/> No <input type="checkbox"/>			Please state your date of birth. / /		Male <input type="checkbox"/> Female <input type="checkbox"/>
If under 18, please state parent or guardian name _____ and phone number _____					

Position Applying For _____	Date Available / /	Are you interested in (check all that apply)
		<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary <input type="checkbox"/> Summer

Days and Hours available. Complete if applying for restaurant position.							
Day	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
From							
To							

Total hours available per week \_\_\_\_\_

How did you hear about this employment opportunity? \_\_\_\_\_

How far do you live from the restaurant? \_\_\_\_\_

Do you have transportation? \_\_\_\_\_

What is your expected hourly rate / hour? \_\_\_\_\_

Do you smoke? \_\_\_\_\_ If yes, can you work a 6 hour shift without smoking? \_\_\_\_\_

Are you available every week from Memorial Day – Labor Day and weekends in May, Sept. & Oct. or will you require time off for vacation or sports? \_\_\_\_\_

When are you available to start working? \_\_\_\_\_

The Company is committed to complying with all applicable provisions of the Americans With Disabilities Act ("ADA"). Please describe any reasonable accommodations that you require: \_\_\_\_\_

Have you ever worked in a Big Licks® restaurant before? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, dates \_\_\_\_\_

Address \_\_\_\_\_

Reason for leaving \_\_\_\_\_

### EDUCATION

Type of School	Name and Location of School			Degree / Area of Study	Number of Years Attended / GPA	Graduated (Check One)	
High School	Name	Address				Yes	No
	City	State	Zip			<input type="checkbox"/>	<input type="checkbox"/>
College	Name	Address				Yes	No
	City	State	Zip			<input type="checkbox"/>	<input type="checkbox"/>
Graduate School	Name	Address				Yes	No
	City	State	Zip			<input type="checkbox"/>	<input type="checkbox"/>
Other	Name	Address				Yes	No
	City	State	Zip			<input type="checkbox"/>	<input type="checkbox"/>

### U.S. MILITARY SERVICE

Branch of Service	Technical Specialization	Rank Attained	Date Entered / /
			Date Discharged / /

### LEGAL

Are you a U.S. citizen or do you have a legal right & the necessary documents to work in the U.S.?  Yes  No (Identity and employment eligibility of all new hires will be verified as required by the Immigration Reform and Control Act of 1986)

Have you ever been discharged by any company or asked to resign?  Yes  No. If yes, give name of company(s) \_\_\_\_\_

Reason for discharge or resignation: \_\_\_\_\_

\* Have you ever been convicted of, pled guilty to or pled no contest to a crime, excluding minor traffic violations?  Yes  No. If yes, describe in full \_\_\_\_\_ \* Answering yes will not necessarily bar you from employment. Applicants are not required to disclose sealed or expunged conviction records or the existence of such records.

Are you or have you ever been a sex offender registered with any Federal, State or Local Government Agency, including any listing on a public website?  Yes  No

## EMPLOYMENT HISTORY

List employment starting with your most **recent** position. Account for any time during this period that you were unemployed by stating the nature of your activities. **May we contact your current employer?**  Yes  No. **Past employer?**  Yes  No. Please indicate if you were employed under a different name.

DATES	NAME AND ADDRESS OF EMPLOYER	POSITION HELD & SUPERVISOR	LIST MAJOR DUTIES	SALARY OR WAGES	REASON FOR LEAVING
From:	Name	Your Job Title  Supervisor		Starting	
To:	Address City			Final	
	State Zip Phone Number				
From:	Name	Your Job Title  Supervisor		Starting	
To:	Address City			Final	
	State Zip Phone Number				
From:	Name	Your Job Title  Supervisor		Starting	
To:	Address City			Final	
	State Zip Phone Number				

## REFERENCES

Business references: (do not list relatives) (please indicate if you were employed under a different name)

Name	Address	Work Phone No.	Title	Years Known
		( )		
		( )		
		( )		

## EMERGENCY NOTIFICATION

Please list the names, addresses and phone numbers of your contacts in the event of an emergency.

Name	Address	Work Phone No.	Home Phone No.	Cell Phone No.
		( )	( )	( )
		( )	( )	( )

## COMPANY REQUIREMENTS

We expect our team members to be courteous, outgoing, friendly and engaging – every customer gets a smile and a “Welcome to Big Licks<sup>®</sup>”. We want our customers to enjoy their experience & visit and our serving team is the key component to making that happen. We expect you to treat everyone, including your serving teammates, with professionalism and respect. We want you to have fun at work, but at the same time, we expect you to act accordingly – we tolerate no harassment of any kind directed towards customers, other team members, or anyone else you come into contact with.

As much as we'd love to allow everyone the flexibility to work whenever it's most convenient for them, the reality of our business is that most of our customer traffic occurs in the evenings and on the weekends, especially weekend nights. So those are the important times when we need you to be available to work so that our customers get the great service that they expect. This Big Licks<sup>®</sup> location is a very seasonal Homemade Ice Cream Shop open for roughly 2 ½ months. As such, candidates who require time off in the summer will be given less priority than candidates whose schedules are open and available during this fast paced and very busy season.

If you are still in school, those responsibilities should come first, so we'll be as flexible as possible in scheduling shifts around your school or sports schedule. In return, we ask that you be flexible in understanding that if the weather is cold or rainy, we may need to cancel some shifts.

A strong work ethic is extremely important to our success. If you are scheduled to work, it is expected you will make every possible effort to meet that commitment. In addition complete honesty and trust is a requirement and any violation will not be tolerated.

## GETTING TO KNOW YOU

Getting to know you is critical in a fun, fast-paced teamwork environment. Share some fun stuff about yourself with us:

Your current favorite song? \_\_\_\_\_

Your favorite band/singer? \_\_\_\_\_

Your favorite color? \_\_\_\_\_

Your favorite place? \_\_\_\_\_

Your favorite sport? \_\_\_\_\_

How do you like to spend free time? \_\_\_\_\_

A famous person you admire? \_\_\_\_\_

Your favorite ice cream flavor? \_\_\_\_\_

